

**Minutes of the 110<sup>th</sup> Meeting of the Board of Governors  
National Institute of Technology Srinagar, Hazratbal, J&K  
Held on October 07, 2021 at 12.30 p.m. in the Committee Room of the  
National Institute of Technology**

The following were present:

1.	Prof. Rakesh Sehgal, Director, National Institute of Technology Srinagar, Hazratbal, Kashmir-190006	<b>Director / Chairman</b>
2.	Shri Mrutyunjay Behera, Economic Adviser (HE), Ministry of Education, Department of Higher Education, Government of India, New Delhi was represented by Mr. Pawan Kumar, Under Secretary, Ministry of Education <b>(Participated through Google Meet)</b>	<b>Member</b>
3.	Ms. Sushma Chauhan, IAS Secretary to the Govt., Higher Education Department, Government of Jammu and Kashmir, Civil Secretariat <b>(Participated through Google Meet)</b>	<b>Member</b>
4.	Dr. Manoj Singh Gaur, Director, Indian Institute of Technology Jammu, Jammu. <b>(Participated through Google Meet)</b>	<b>Member</b>
5.	Mr. Zia Ashai, CEO, B.Q.E. Software, Kashmir <b>(Participated through Google Meet)</b>	<b>Member</b>
6.	Dr. Manzoor Ahmad Ahanger, Professor & Head, Department of Civil Engineering, National Institute of Technology Srinagar	<b>Member</b>

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7.	Dr. Gausia Qazi, Associate Professor, Department of Electronics & Communication Engineering, National Institute of Technology Srinagar	<b>Member</b>
8.	Prof. S. K. Bukhari, Registrar, National Institute of Technology Srinagar.	<b>Secretary</b>

Smt. Darshana M Dabral, Joint Secretary & FA, Department of Higher Education, Ministry of Education, Government of India, New Delhi did not attend the meeting.

Comments have been received from TS.III and Section Officer (IFD), Ministry of Education, Ministry, Department of Higher Education, Government of India, New-Delhi through e-mail on the agenda papers of Board of Governors dated 7th October, 2021. The comments as received were duly considered during deliberations.

At the outset of meeting, the Director welcomed all the members of the Board of Governors. Director informed the members that in the recent National Institutional Ranking Framework 2021 (NIRF), Ministry of Education Government of India, NIT Srinagar has got 69<sup>th</sup> rank in Engineering Discipline. The Board of Governors members congratulated the Director for achieving this rank among the Engineering Institution of the country. The Director took up the agenda items for discussions / deliberations and the following decisions were taken:

<b>BOG-110/01</b>	<b>To confirm the minutes of the 109<sup>th</sup> Board of Governors Meeting of the Institute, held on 30-06-2021 in the Committee Room of the NIT Srinagar.</b>
Resolution No. 01/110	Confirmed.
<b>BOG-110/02</b>	<b>To record action taken report on the decisions of 109<sup>th</sup> Board of Governors Meeting of the Institute, held on 30-06-2021 in the Committee Room of the NIT Srinagar.</b>
Resolution No. 02/110	Report recorded.
<b>BOG-110/03</b>	<b>To record report of the recommendations of the Senate made in its meeting held on 28-06-2021 at the National Institute of Technology Srinagar, Hazratbal Kashmir.</b>
Resolution No. 03/110	Report recorded.

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BOG-110/04	<b>To approve one time measure / relaxation in age in favour of 04 outsource employees of the institute to participate in the first regular recruitment process.</b>
Resolution No. 04/110	<p>Not approved.</p> <p>The comments received in this agenda item from TS-III are reproduced below:</p> <p><i>In the 110 BOG meeting of NIT Srinagar held on 7.10.21, the agenda item No. 4 relating to one time measure / relaxation in age in favour of 04 outsource employees of the Institute to participate in the first regular recruitment process was discussed. In this regard, it is stated that as per MoE Letter No. 35-5/2018-TS-III, dated 20.2.2019, only those employees who were working on adhoc / temporary/ contractual / outsource basis in the Institute prior to issue of this letter, could be given the benefit of age relaxation. It is also requested to strictly follow the recruitment rules in this regard.</i></p> <p><i>In addition, it is also advised to follow the recommendations listed in point A of para 4 of letter dated 20.02.2019 and consider only those cases, which are eligible as on date of conveying the recommendations of the Oversight Committee. Furthermore, as per recommendations of the Oversight Committee, it has already been clarified that one-time measure means completion of first round of recruitment process after the new RRs.</i></p>
BOG-110/05	<b>To peruse and consider observations of the Department of Higher Education, Ministry of Education on the case SWP No. 262of 2018 filed by Dr. M A Shah Vs UoI &amp; ors in the High Court of Jammu and Kashmir.</b>
Resolution No. 05/110	<p>The matter was discussed in detail. The BOG resolved that increments drawn by Dr. M. A. Shah for the period of unauthorized absence from the duty may not be recovered since increments drawn by Dr. Shah during this period are approved and ratified by the Board of Governors in its meeting dated 08-09-2014 subject to the condition that this shall not form precedence for any similar case in future. Further, BOG ordered that his period of unauthorized absence of duty should not be counted for any promotional benefits. With regard to writ petition and contempt petition filed by Dr. M. A. Shah, BOG ordered that these cases be followed vigorously in the court of law even if the case is to be taken to Supreme Court and these cases be treated as critical.</p>

  
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<b>BOG-110/06</b>	<b>To consider the request of Dr Irshad Ahmad Qadri, Superintendent Workshop / Sr. Technical Officer for faculty position (Assistant Professor) through open selection process as internal candidate as and when posts are advertised.</b>
Resolution No. 06/110	Not approved.
<b>BOG-110/07</b>	<b>To consider the proposal for hike in remuneration for Indian Examiners for evaluation of Ph. D thesis.</b>
Resolution No. 07/110	On the recommendations of the Finance Committee, BOG approved hike in remuneration for Indian Examiners from Rs. 5000/- to Rs. 7500/- for evaluation of Ph. D thesis.
<b>BOG-110/08</b>	<b>To consider the proposal of start of new scheme in an academic curriculum in Mechanical Engineering Department from the next academic year i.e. 2022 for M. Tech in Thermal Engineering.</b>
Resolution No. 08/110	On the recommendations of the Finance Committee, the Board of Governors approved the proposal of starting of new M. Tech. course in Thermal Engineering in Mechanical Engineering Department from the next academic year i.e. 2022. BOG further resolved that while implementing the scheme for M.Tech in Thermal Engineering from the next Academic year i.e. 2022, financial implication involved, if any, be furnished to Ministry of Education at the earliest. Further, the Department of Mechanical Engineering be asked to give in writing that they will not demand any additional faculty position/s for offering this programme.
<b>BOG-110/09</b>	<b>To consider the proposal for fee concession to PWD student admitted in M.Sc. Physics course.</b>
Resolution No. 09/110	On the recommendations of the Finance Committee, the BOG approved fee concession upto 50% be provided to this student (from 1 <sup>st</sup> to 4 <sup>th</sup> semester) from the Student Welfare Fund / DASA fund as a special case subject to the condition that it should not form a precedence for future.
<b>BOG-110/10</b>	<b>To consider the recommendations of the Committee constituted for deliberating on the request by the faculty members of the Institute for providing financial incentives for Research Papers published in SCI and ABDC journals.</b>
Resolution No. 10/110	On the recommendations of the Finance Committee, Board of Governors approved following recommendations of the Committee constituted for deliberating on the request by the faculty members of the Institute for providing financial incentives for Research Papers published in SCI and ABDC journals:

  
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	<p>“After detailed deliberations the members were informed that an amount of Rs. 1.5 Cr. was available in Institute Research Fund. The members unanimously recommended that financial incentives for research publications of faculty members be strictly restricted to SCI/ABDC (HSS Department) journals only. The incentives to be provided to the faculty members as under:</p> <p>a) On the basis of SCI/ABDC papers published by faculty members of NIT Srinagar, an amount of Rs 3000/- per faculty member per annum be allocated (i.e, 3000*158= 4,74,000/- for all the faculty per annum). Although the papers published in SCI Journals may have Ph.D. Student as an author or outside researcher as an author the incentives will be extended to the faculty members of NIT Srinagar only. In the papers which will have two or more faculty members from NIT Srinagar as authors the amount of Rs 3000/- shall be the upper ceiling and amount will be shared among faculty members of NIT Srinagar only.</p> <p>b) This research incentive will not be applicable to conference proceeding papers.</p> <p>c) This scheme will be applicable only when published research papers will be reflected in SCI/ABDC data bases.</p> <p>d) An appreciation letter may also be provided to the faculty members as a token of encouragement for publications in SCI/ABDC type of journals.</p> <p>BOG further resolved that financial incentives be provided from the interest earned on Rs. 1.5 Cr. available in Institute Research Fund</p>
<b>BOG-110/11</b>	<b>To consider adoption of Office Memorandum issued by Government of India, Ministry of Finance (Department of Expenditure) regarding Calculation of Gratuity and Cash payment in lieu of leave for Central Government employees retired during the period from January, 2020 to June, 2021.</b>
Resolution No. 11/110	BOG approved adoption of Office Memorandum issued by Government of India, Ministry of Finance (Department of Expenditure) regarding Calculation of Gratuity and Cash payment in lieu of leave for Central Government employees retired during the period from January, 2020 to June, 2021.
<b>BOG-110/12</b>	<b>Status of legal cases of the NIT Srinagar running in different Courts.</b>
Resolution No. 12/110	Status report of legal cases is noted.


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BOG-110/13	To consider the recommendations of the Finance Committee made at its meeting held on 07-10-2021 at 11.00 a.m. in the Committee Room of the Institute.
Resolution No. 13/110	Recommendations of the Finance Committee are approved. Minutes of the Finance Committee are attached.

The meeting ended with a Vote of thanks to the Chair.

  
(Prof. S. K. Bukhari)  
Secretary/Registrar

  
(Prof. Rakesh Sehgal)  
Chairman BOG/Director